



## **Plant Technician**

### Forest Preserve District of Kane County

**Contact Name:** Betsy Scaletta  
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**Closing Date:** 2023-03-19  
**Salary:** \$43,362 TO \$52,034 PER YEAR - DOQ

#### **Description:**

DATE POSTED: FEBRUARY 22, 2023

WORKSITE LOCATION: MILL CREEK GREENWAY FOREST PRESERVE, ELBURN, ILLINOIS  
APPROXIMATELY 60 MILES WEST OF CHICAGO

STARTING SALARY RANGE: \$43,362 TO \$52,034 PER YEAR - DOQ

HOURS/SCHEDULE: FULL TIME, 40-HOURS PER WEEK, M-F

APPLICATION DEADLINE: OPEN UNTIL FILLED

All candidates must apply on-line at:

<https://www.applitrack.com/kaneforest/onlineapp/jobpostings/view.asp?internaltransferform.Url>

#### **POSITION SUMMARY:**

Under direct supervision of the Natural Resource Manager, the Plant Technician performs a wide variety of assigned tasks and projects designed to improve the ecological health of District lands. May assist or mentor seasonals, interns and volunteers on day-to-day operational tasks.

**ESSENTIAL POSITION DUTIES and FUNCTIONS** to be performed with or without reasonable accommodation:

#### **Operations:**

- Assists department staff in the collection of biological data, including tree surveys, floristic inventories and the monitoring of rare and listed plant species.
- Harvests native seed, processes seed, and creates mixes to be sown across a variety of restoration projects.
- Organizes volunteer efforts to harvest seed.
- Participates in native plant propagation efforts (greenhouse, hoop house, and garden).
- Participates on prescribed burns as a member of the burn crew.
- Oversees intern projects.
- Performs data entry and analysis for vegetation inventories and surveys.

- Assists with day to day restoration and enhancement tasks, including brush removal (utilizing equipment such as chainsaws and brushsaws), management of invasive plants, planting of trees/native plugs and application of pesticides.
- Operates vehicles of various sizes and weights in the loading, hauling and unloading of various equipment and material.
- Conducts routine equipment inspections and performs maintenance and repair of equipment, vehicles and tools.
- Assists with general maintenance and upkeep of department buildings.
- Oversees work performed by contractors, occasionally.
- Represents a positive and professional image to the public and assists the public as needed.
- Possesses and maintains a valid and current Illinois Driver's License free from suspension or revocation during term of employment; must maintain insurability with the District's fleet insurance carrier.
- Works irregular hours, including weekends and evenings, occasionally.
- Attends professional conferences, workshops and seminars as appropriate within budget parameters and with Department Head approval.
- Obtains and maintains all required licenses and certifications and keeps up-to-date on professional trends and developments related to position accountabilities.
- Performs the job safely and in compliance with District policies, procedures, work and safety rules, the Employee Handbook, and applicable laws and regulations.

#### Administration:

- Establishes positive relationships with community, volunteers and preserve users.
- Provides input during the annual planning and budget preparation process.

Maintains required logs and work lists, provides progress reports, etc.

#### QUALIFICATIONS:

- Minimum Age Requirement: 21 years old
- Education: Associate's degree in ecology, botany, natural resource management, land management, or closely related field; Bachelor's degree a plus.
- Experience: One (1) year in natural resources, recreation, or closely related field; previous experience operating required equipment (see below); or an equivalent combination of relevant education, experience and training.
- Certifications/Licenses: CPR/1st AID/AED, Pesticide Applicator; S-130/S-190 basic wildland firefighting training or equivalent; all licenses/certifications must be obtained and maintained within one year of employment.