



Morris Hospital YMCA Aquatics Director

Greater Joliet Area YMCA

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Closing Date:

Salary: \$43,000 - \$50,000

Description:

Ready to make a splash in the world of aquatics and lead a dynamic team in an exciting new facility? The Greater Joliet Area YMCA is seeking an enthusiastic and experienced Aquatics Director to spearhead our aquatic programs and facilities at the soon-to-open Morris Hospital YMCA!

We're dedicated to empowering individuals and strengthening communities through health, wellness, and social responsibility. With the upcoming opening of the Morris Hospital YMCA, we're thrilled to expand our offerings to include state-of-the-art aquatics programming and facilities – and we're looking for a visionary leader to lead the way!

As the Aquatics Director, you'll have the unique opportunity to shape the future of aquatics in our community, overseeing all aspects of our aquatic programs, facilities, and staff. From developing innovative programming to ensuring the safety and enjoyment of all participants, you'll play a pivotal role in creating a vibrant aquatic community where everyone can learn, grow, and thrive.

If you're passionate about aquatics, have strong leadership skills, and are excited about the opportunity to make a difference in the lives of others, then we want to hear from you! Join us at the Morris Hospital YMCA and be part of an organization committed to creating a healthier and happier community for all. Apply now and dive into a rewarding career where your passion for aquatics can make a real impact!

POSITION SUMMARY:

This position supports the work of the Y, a leading nonprofit, charitable organization committed to strengthening community through youth development, healthy living and social responsibility. The Aquatics Director at the Morris Hospital YMCA intentionally fosters a cause-centered culture that is welcoming, genuine, hopeful, nurturing, and determined while also managing high-quality, member-focused aquatics programs.

OUR CULTURE:

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. We are welcoming: we are open to all. We are a place where you can belong and become. We are genuine: we value you and

embrace your individuality. We are hopeful: we believe in you and your potential to become a catalyst in the world. We are nurturing: we support you in your journey to develop your full potential. We are determined: above all else, we are on a relentless quest to make our community stronger beginning with you.

ESSENTIAL FUNCTIONS:

- Directs and supervises program staff to meet the needs of the community and fulfill YMCA objectives. Establishes new program activities and expands program within the community in accordance with strategic and operating plans. Develops and maintains collaborative relationships with community organizations.
- Recruits, hires, trains, develops, schedules and directs personnel and volunteers as needed. Develops strategies to motivate staff and achieve goals.
- Coordinates schedule for all aquatics programming including group, private, semi-private and adaptive swim lessons.
- Leads implementation of swim lessons/Go Blue/Safety Around Water programs.
- Coordinates scheduling of staff and contracts for birthday parties, ensuring a positive member experience.
- Completes and is responsible for providing on-going training to ensure up-to-date techniques are being applied. Ensures records of staff certifications and trainings are current.
- Responsible for the overall safety of all individuals that enter the aquatics area.
- Monitors daily pool operations to adhere to all state, local and YMCA health and safety regulations.
- Secures and schedules pool facility. Maintains accurate records of pool chemical levels.
- Conducts lifeguarding, swim instruction, First Aid and CPR trainings and maintains those certifications.
- Creates and schedules swim and water fitness classes appropriately.
- Assists Health and Wellness Director with scheduling Water Fitness classes when appropriate.
- Coordinate or provide emergency coverage as needed assuring pools have a certified lifeguard on deck during all operating hours and after-hour rentals.
- Develops, manages, controls and monitors program budget to meet fiscal objectives. Ensures program operates within budget and that program fees are collected.
- Provides direct support and leadership for the annual fundraising campaign for the advancement of the association. Assists in YMCA fundraising activities and special events.
- Models relationship-building skills (including Listen First) in all interactions. Responds to all member and community inquiries and complaints in timely manner.
- Participates in Aquatics Cabinet meetings.
- Serves as Leader on Duty (LOD) as assigned and provides coverage as needed.
- Compiles program statistics. Monitors and evaluates the effectiveness of and participation in aquatics programs.
- Accepts other duties as deemed appropriate within the scope of this job description.

QUALIFICATIONS:

- Bachelor's degree in related field or equivalent.
- Experience in a supervisory role in an aquatics program preferred.
- One to two years related experience preferred (e.g., as an aquatics coordinator or supervisor).
- Minimum age of 21.
- Ability to train, lead and develop lifeguard and instructor staff.
- Certification requirements include: current lifeguard certification, Child Abuse Prevention, CPR, Bloodborne Pathogens, First Aid and AED certifications required within 30 days of employment. Certified pool operator preferred.

- Ability to relate effectively to diverse groups of people from all social and economic segments of the community.

PHYSICAL DEMANDS:

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job, the employee is regularly required to use a computer for extended periods of time and be able to communicate using a computer and phone/smart device. The employee frequently is required to sit and reach, and must be able to move around the work environment.
- The employee must occasionally lift and/or move up to 10 pounds.
- Specific vision abilities required by this job include close vision, distance vision, and the ability to adjust.
- The noise level in the work environment is usually moderate.
- Sufficient strength, agility and mobility to perform essential functions of position and to supervise program activities.
- Hear noises and distress signals in the aquatic environment, including in the water and anywhere around the zone of responsibility.
- Remain alert with no lapses of consciousness.

FULL-TIME BENEFITS:

- A defined contribution retirement plan with 12 percent of salary contributed by the association (when eligibility requirements are met)
- Paid vacation and holidays
- Health insurance, dental and life insurance
- Professional development opportunities
- Free programming

Apply through the link below.

<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=166490&clientkey=6306794B0D089076BE9EB441108021A5>