



Conservation Ecology Manager

McHenry County Conservation District

Contact Name: Jenny Heider
Contact E-mail: jheider@mccdDistrict.org
Contact Phone: 815-451-8244
Closing Date: 2025-02-07
Salary: \$73,382-\$110,074 (DOQ)

Description:

JOB OVERVIEW:

Are you passionate about making a meaningful impact on natural resource conservation? We're seeking a leader to oversee our conservation programs related to the Land Preservation & Natural Resources division. From our volunteer stewards program to advancing ecological research, managing geospatial communications, and ensuring sustainable water resources and wetland mitigation, this role is at the forefront of preserving and promoting our natural treasures. You'll also oversee recreational hunting and fishing programs, blending outdoor adventure with environmental stewardship.

What are we looking for? We are looking for an individual with considerable knowledge in the area ecological principles, Midwest natural communities, and natural history. Additionally, Bachelor's degree (B.A. / B.S.) from four-year college or university in conservation biology, ecology, zoology, or a natural resource related field; minimum of seven (7) years of previous work-related experience related to participating in natural resource management work in some capacity and five (5) years of supervisory experience; or equivalent combination of education and experience.

TENTATIVE SELECTION PROCESS

Closing date: 2/7
Initial Interviews: 2/19-2/26
Second Round Interviews: 3/5-3/12
Start date after April 1, 2025

CLOSING DATE: February 7, 2025

BENEFITS: As a full-time position, this position is provided with generous benefits including, but not limited to, insurance (medical, dental, vision, and life), holiday pay, paid time off, and IMRF pension.

APPLICATION: Applicant can locate full job description and online application at <https://mccdDistrict.applicantpro.com/jobs/>.

Please note, as part of the application process the applicant is required to answer the following three

(3) questions **at the time** of completing the application:

1. The Conservation Ecology manager oversees a professional staff including a Systems Analyst, Database Specialist and Ecologists specializing in Plant, Wildlife, Research, Working Lands, and Volunteer Stewardship. Describe your leadership style and how you envision guiding subject matter experts to accomplish team goals and results.
2. What is your personal philosophy regarding parks and conservation? How do you integrate this philosophy into your work and decision-making processes to ensure the sustainability and accessibility of natural resources?
3. This position manages and reports on a variety of ecological restoration, research, and water resources projects including wetland mitigations and grants. Please describe your approach to project management and experience level managing projects, including specific examples such as deliverables, budget, personnel, and contractor oversight.

QUESTIONS: Contact HR at 815-451-8244.