



Groundsworker

Oakton Community College

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Closing Date:

Salary: 48,310

Description:

For 50 years, Oakton College has been the setting where thousands begin or continue their college or career studies. Educating people of all ages, from all walks of life and from more than 40 nations, Oakton focuses on improving the quality of life for everyone who enters its doors.

We offer:

Continuing Education

Great Benefits

Paid Winter Break

FRIDAYS OFF during the Summer

Job Description:

Basic Function and Responsibility:

Under general supervision, perform tasks involved in maintaining athletic fields, grounds, lawns, flower beds, shrubs and trees, sidewalks, parking lots, roads and storm sewers and drainage structures, and snow removal.

Characteristic Duties and Responsibilities:

- Perform routine tasks in maintaining lawns and grounds, including seeding, fertilizing, mowing, watering and weed control, install, plant, spray and maintain flower beds.
- Plant, fertilize, spray and prune shrubs and trees.
- Maintain and repair sidewalks, roads and parking lots.
- Maintain and repair water and sanitary lines, storm sewers, drainage structures and manholes and drain lines.
- Perform tasks in snow removal including use of snowplow, UTV or tractor to remove snow and add ice control by using salt or liquid deicers. Perform leaf raking, tree cutting, grass cutting and stump removal. Cut, remove and perform tree controlled burning as needed.
- Applies fertilizer, pesticides, and herbicides as directed.

- Perform daily campus litter and garbage can pick up.
- Operate job related power equipment such as end loader, snow blower, air compressor and air hammer, mowers, painter, chain saw, and other power equipment.
- Perform other general maintenance tasks as may be assigned by Supervisor or Director of Facilities.
- Perform Athletic fields maintenance, repair and striping.
- Perform Sprinkler system repair and maintenance.
- Perform other job-related duties as assigned.

Requirements:

Required Qualifications:

- High school education or an equivalent combination of education and experience from which comparable knowledge and skills can be acquired.
- Two years of landscaping groundskeeping and athletic fields experience.
- Illinois State Public Applicator or Operator License and /or Ornamental and Turf license must be obtained in 6 months of employment.
- Ability to operate various types of power equipment including lawnmowers, trimmers, hedge trimmers, leaf blowers, and other landscaping equipment.
- Ability to use hand tools required for landscaping.
- Ability to follow instructions and complete assignments.
- Extensive knowledge of landscaping techniques and processes.
- Excellent time management skills. Verbal and written communication skills. Ability to give and follow directions and to follow written and oral instructions.
- General computer knowledge is required.
- Ability to interact professionally and tactfully with people of different levels of education, cultural backgrounds, and life experiences, and to exhibit an adequate level of respect to fellow employees and the College community at large.

Preferred Qualifications:

- Illinois State Commercial Driver's License. Class B with Air Brake Endorsement is preferred. College sponsorship for earning Class B is available.

Physical Demands:

Position requires employees to have:

- The ability to stand, walk and move for extended periods of time (75% - 100%).
- The ability to bend, twist, stoop, kneel, crawl, push, pull, and reach in all directions (75% - 100%).
- The ability to lift and carry 50 lbs. (75% - 100%).
- The ability to perform moderate to strenuous physical labor for extended periods of time. (75% - 100%).
- The ability to set up and operate mechanical equipment (75% to 100%).
- The ability to work at heights and the ability to ascend/descend ladders. (25% - 50%).
- Require the use of radio communication. Employees on these shifts, using these devices, are required to have the ability to hear and exchange information clearly.

Working Conditions:

Job duties may be performed in hot, cold, dusty, dirty environments. Employees may be exposed to fumes or airborne particles, toxic or caustic chemicals and outside weather conditions.

Additional Information:

Supervision Received:

Functional supervision is received from the Grounds Supervisor. Administrative supervision is received from the Director of Facilities

HOURS: Monday - Friday - 7:00 am - 3:30 pm - Hours may vary due to the needs of the College

SALARY: \$46,789 (Please note as of January 1, 2025 the salary will be \$48,310)

Application Instructions:

For further details, visit our website at www.oakton.edu and select the Employment link to view Employment Opportunities.

Please be sure to have a current resume, cover letter, and list of, at least, three (3) professional references with contact information prepared to submit with your application.

Oakton College is an equal opportunity employer and has a strong commitment to diversity. In that spirit, we seek a broad spectrum of candidates, including minorities, veterans, women and people with disabilities. EOE/AA/M/F/D/V

Oakton is committed to maintaining an environment free from harassment and discrimination for all and does not discriminate on the basis of race, color, national origin, religion, age, sex (gender), sexual orientation, physical or mental disability, and reprisal or any other protected status. Further, Oakton does not discriminate on the basis of sex in any educational, employment, or extracurricular activity

Oakton College conducts background checks on all job candidates upon acceptance of a contingent offer of employment. Convictions are not a bar to employment. Background checks will be performed in compliance with state and federal law and in accordance with the Illinois Department of Human Rights Conviction Record Protection Act of March 2021.

Posted positions may be removed from the Oakton website without notice when it is determined that no additional applicants are required.

Oakton is accessible by public transportation.

Out-of-State Employment Defined

Oakton College's primary location of operation is in the state of Illinois. An "out-of-state employee" is defined as an employee of Oakton College whose primary work location is outside of the state of Illinois. State taxes, employment tax, and worker's compensation provisions vary from state to state and require payroll compliance with these various rules.

Allowable States for Out-of-State Employment

All employees must maintain their primary residence in Illinois, Indiana, or a reciprocal state with Illinois. Reciprocal states include Iowa, Kentucky, Michigan, and Wisconsin. Illinois has tax agreements with these reciprocal states. Employees may have their primary residence in Indiana since Indiana is adjacent to Illinois.

