



FT Grounds Maintenance I

Lombard Park District

Contact Name: LYNN WILTFONG

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Closing Date: 2026-04-21

Salary: \$21.55 - \$23.00/hr. DOQ

Description:

If you enjoy working outdoors, operating various types of equipment to maintain our parks and facilities, and aren't afraid to get your hands dirty, then this is the job for you! Work with a great team, support the community, and enjoy a boatload of benefits!

Job Summary:

The Parks department is looking for a full-time Grounds Maintenance I position to perform a variety of general grounds maintenance duties under the direction of the Superintendent of Parks and/or Grounds Maintenance Foreman. Primary duties will focus on mowing and trimming. Additional duties may include other landscaping duties, ballfield preparation and/or repair, special event set-up and tear-down, garbage collection, snow removal and other duties as assigned. Must be service oriented and provide quality customer service while striving to provide safe, well-maintained and welcoming parks to our patrons. This is an at-will position.

Hours:

Generally, Monday – Friday from 7:00 am – 3:30 pm with the potential for overtime evenings and weekends.

Qualifications and Training Expectations:

- High school diploma or equivalent required; with additional coursework or training as related to grounds maintenance a plus.
- Previous landscaping and/or grounds maintenance experience required with general knowledge of lawn care practices such as fertilization, pest control, and irrigation experience highly desired.
- Illinois Pesticide Operator License, or ability to obtain within six months of hire.
- Valid Illinois Driver's License required. Familiarity with the Lombard Park District area is a plus.
- Ability to operate, or be trained to operate, a wide variety of equipment, including trucks, mowers, tractors, backhoes, skid loaders, chippers, chainsaws, snow removal equipment, and show stage equipment.
- Attentive and able to follow safety policies and procedures using sound judgment in all aspects of park operations.
- Ability to work both independently and collaboratively with general direction from the Superintendent of Parks.

- Capacity to accomplish work assignments with limited supervision, maintaining open communication with supervisory staff and providing quality customer service.
- Effective organizational and time management skills with attention to detail are critical, with the ability to pivot and shift priorities.
- Ability to maintain organized records, logs, and reports.
- Proficient computer skills, including Microsoft Outlook, with the ability to learn additional software applications including the use of a work order system.
- CPR/First Aid training is preferred or will be provided within 3 months of hire.
- Ability to work a flexible schedule, including evenings and weekends, particularly during peak seasons or emergencies.
- Problem-solving skills with a strong sense of safety and the capacity to act calmly and effectively under pressure or in emergency situations.
- Good physical condition and sufficient strength to perform manual labor and be on your feet for extended periods of time.
- Adequate sight including close, distance and peripheral vision to read manuals, operate and interpret equipment readings, and drive.
- Adequate hearing to distinguish between various speech and equipment function, respond to alarms, follow directions, etc.
- Regular exposure to various weather conditions including high heat and humidity, cold, wind, rain, etc.
- Moderate exposure to dirt, dust, gas, oil, herbicides, pesticides, paint, chalk, airborne particles, noise from equipment operation, etc.

Full-time Benefits Include:

- Immediate enrollment in PDRMA health insurance including BCBS HMO and PPO options with prescription coverage and dental with orthodonture through Delta Dental, both with 85% employer contributions.
- Two vision plan options, through Davis Vision, paid at 50% on the employee's behalf.
- A Declined Health Insurance Incentive of \$3,000 if all coverage is declined.
- Employer Paid Life Insurance at 2x annual salary with additional voluntary options.
- Employee Assistance Program for you and your immediate family, provided by Ulliance.
- Pension/Defined Benefit Plan (IL Municipal Retirement Fund) with disability benefits following one year of enrollment.
- Two weeks of vacation begin accruing at the start of employment and increase after five years.
- Seven paid holidays with three floating holidays and three personal days annually, prorated the first year.
- Ten sick days per year begin accruing immediately with a maximum of 105 days.
- Free Fitness Membership and Pool Pass with discounts on recreation programs and events.
- Professional Development opportunities.
- Tuition Reimbursement Program eligibility following one year of employment.
- Additional optional benefits include deferred compensation plans, medical and dependent care flexible spending accounts, Aflac, and related benefits.

The mission of the Lombard Park District is to provide quality recreation opportunities for all to enjoy life. The Lombard Park District is an Illinois Distinguished Accredited agency, governed by an elected board, and staffed with over 500 dedicated employees. The District is a past winner of the National Gold Medal award from the National Recreation and Park Association and is a CAPRA Accredited Agency.

Please complete an online application and if available include a resume.

<https://www.applitrack.com/lombardparks/onlineapp/default.aspx?AppliTrackJobID=562&ref=>

For questions contact Dave Lemar, Superintendent of Parks at dlemar@lombardparks.com or (630) 620-3046 or Lynn Wiltfong, Superintendent of HR at lwiltfong@lombardparks.com. Thank you!